LINDA S. GRAVETT AND SHERI A. CALDWELL

LEARNING AGILITY

THE IMPACT ON RECRUITMENT AND RETENTION

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Linda S. Gravett • Sheri A. Caldwell

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Linda

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Sheri

When I was a little girl, looking out the window of my grandparents' townhouse, I used to say that I couldn't wait to be able to go to school and carry real books. Once I got to school, it seemed like I was never going to leave. Several years and degrees later, I began teaching. I thank God for a mother who, while a "little girl" herself, raised me to be a lifelong learner. My husband supported me when I was getting my terminal degree, and my family, friends, and colleagues have kept me going with an abundant supply of stories and examples that continue to motivate me to keep writing. How appropriate that I am now writing about learning agility! A special shout out to my inspiration, Lou Holtz, who agreed to be my keynoter for the Ohio HR Conference in 2016. When I asked him 2 years in advance if he'd be my keynote speaker, he told me he didn't even buy green bananas! I'm grateful the bananas are now ripe. Here's to being

daring, taking risks, and asking for the things you want! To quote Agatha Christie's acknowledgment in The Secret Adversary, "To all those who lead monotonous lives, in the hope that they may experience at second hand the delights and dangers of adventure." The last year of my life has been an adventure to say the least, but who wants monotony?

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