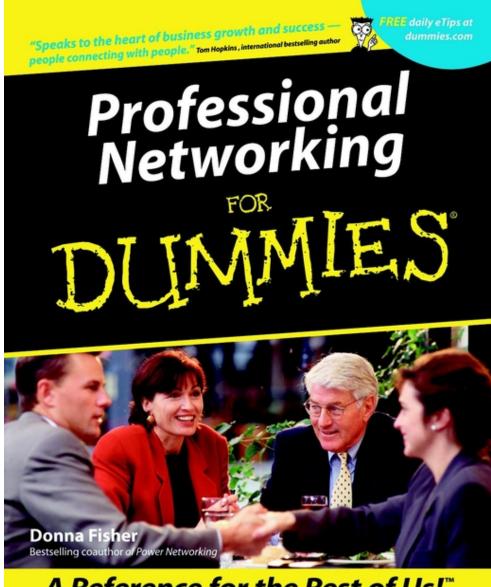
"Speaks to the heart of business growth and success people connecting with people." Tom Hopkins, International bestselling author



# Professional Networking

Donna Fisher Bestselling coauthor of Power Networking

# A Reference for the Rest of Us!"



#### A Reference for the Rest of Us!"

# Professional Networking For Dummies

# by Donna Fisher



#### **Professional Networking For Dummies**®

Published by Wiley Publishing, Inc. 111 River St. Hoboken, NJ 07030-5774 www.wiley.com

Copyright @ 2001 by Wiley Publishing, Inc., Indianapolis, Indiana

Published simultaneously in Canada

No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means, electronic, mechanical, photocopying, recording, scanning, or otherwise, except as permitted under Sections 107 or 108 of the 1976 United States Copyright Act, without either the prior written permission of the Publisher, or authorization through payment of the appropriate per-copy fee to the Copyright Clearance Center, 222 Rosewood Drive, Danvers, MA 01923, 978-750-8400, fax 978-750-4744. Requests to the Publisher for permission should be addressed to the Legal Department, Wiley Publishing, Inc., 10475 Crosspoint Blvd., Indianapolis, IN 46256, 317-572-3447, fax 317-572-4447, or e-mail permcoordinator@wiley.com Trademarks: Wiley, the Wiley Publishing logo, For Dummies, the Dummies Man logo, A Reference for the Rest of Us!, The Dummies Way, Dummies Daily, The Fun and Easy way, Dummies.com and related trade dress are trademarks or registered trademarks of Wiley Publishing, Inc., in the United States and other countries, and may not be used without written permission. All other trademarks are the property of their respective owners. Wiley Publishing, Inc., is not associated with any product or vendor mentioned in this book.

LIMIT OF LIABILITY/DISCLAIMER OF WARRANTY: While the publisher and author have used their best efforts in preparing this book, they make no representations or warranties with respect to the accuracy or completeness of the contents of this book and specifically disclaim any implied warranties of merchantability or fitness for a particular purpose. No warranty may be created or extended by sales representatives or written sales materials. The advice and strategies contained herein may not be suitable for your situation. You should consult with a professional where appropriate. Neither the publisher nor author shall be liable for any loss of profit or any other commercial damages, including but not limited to special, incidental, consequential, or other damages.

For general information on our other products and services or to obtain technical support, please contact our Customer Care Department within the U.S. at 800762-2974, outside the U.S. at 317-572-3993, or fax 317-572-4002.

Wiley also publishes its books in a variety of electronic formats. Some content that appears in print may not be available in electronic books.

#### Library of Congress Cataloging-in-Publication Data:

Library of Congress Control Number: 2001091996

ISBN: 0-7645-5346-1

Manufactured in the United States of America

 $10\;9\;8\;7\;6\;5\;4\;3\;2$ 

WILEY

# **About the Author**

Donna Fisher found out early on that she was an introvert — and yet, she also knew that she had a strong desire to connect with people and didn't want to be so shy. She noticed, time after time, that shyness would get in the way of her doing things she wanted to do. Through hard work and intense concentration, she gradually began to step outside her comfort zone. Now, she's a world-renowned networking expert and teaches others the networking skills that have made her a success.

Donna started her own business because she wanted to speak to groups and teach people how to connect, communicate, and create success together. She wanted people to see how the true spirit of networking could change their life in a positive way. By putting her networking skills to use, she grew her business from zero to six figures and has continued to grow it by approximately 30 percent every year.

Donna has developed *People Power* programs that are conducted at corporate meetings, conferences, and conventions around the world. She has also written four books, including *Power Networking* and *People Power*, which have been translated into four languages, and *Power NetWeaving*.

As a member of the National Speakers Association, Donna received her designation as a Certified Speaking Professional (CSP) in 1998. At that time, she became one of 295 speakers in the world to receive the CSP designation. Her programs, *Drumming Up Business* and *Powerful Connections: The People Side of Business,* are often presented as the kick-off presentation for meetings, conferences, and conventions.

Her company, Donna Fisher Presents, focuses on connecting business with people and people with life. Donna helps companies bring out the best in their people and works with people to help them build strong alliances with each other.

# Author's Acknowledgments

Special thanks to my literary agent, Carol Susan Roth, for seeing and seizing opportunities. Thanks to Holly McGuire, Suzanne Snyder, Ben Nussbaum, Pam Mourouzis, and everyone at Hungry Minds for their dedication, professionalism, commitment, wisdom, and talent. Thanks to Susan RoAne for being a friend and mentor who walks her talk.

I appreciate the support of my Mom, Betty Fisher, who worried as much about my deadlines as I did. My heartfelt thanks goes to Mike Henry for providing a daily dose of connection and encouragement. Thanks to my colleagues Carolyn Harvill, Lyn Salerno, and Steve Brown for keeping my business going and growing while I was busy writing. Thanks to everyone who so graciously shared of themselves by contributing their stories, experiences, and ideas to add richness and reality to this book. Also, thanks to all the people who have attended my programs and thus given me courage and inspiration to continue my path.

Thanks to everyone in Windsor for being my networking support group for over ten years, with special thanks to our monthly roundtable group. Thanks to everyone in Mastery for continually challenging me to step into new possibilities. Thanks to my brother Randy and family Linda, Valerie, and Leslea just for being there. Also thanks to everyone in Wisdom and Landmark who have contributed to my life in numerous ways. Thanks to my friends and buddies in the National Speakers Association, for your generous and valuable friendship and support. Thanks to Stan for giving me my theme song, "writing, writing, writing, keep those fingers typing." To Vicki for the strength your love gives me. Thanks to everyone who has so graciously provided endorsements for this book.

## **Publisher's Acknowledgments**

We're proud of this book; please send us your comments through our Online Registration Form located at <u>www.dummies.com/register</u>

Some of the people who helped bring this book to market include the following:

#### Acquisitions, Editorial, and Media Development

Project Editor: Suzanne Snyder

Acquisitions Editor: Holly McGuire

Copy Editor: Ben Nussbaum

Acquisitions Coordinator: Tonia Morgan-Oden

Technical Editor: Richard Petitte

Senior Permissions Editor: Carmen Krikorian

Editorial Manager: Pam Mourouzis

Editorial Assistant: Carol Strickland

Cover Photos: John Lawlor/FPG

Production

Project Coordinator: Maridee Ennis

**Layout and Graphics:** Amy Adrian, Jackie Nicholas, Jacque Schneider, Brian Torwelle, Jeremey Unger

Special Art: Trish Strangmeyer

**Proofreaders:** John Greenough, Marianne Santy, Charles Spencer, TECHBOOKS Production Services

Indexer: TECHBOOKS Production Services

Publishing and Editorial for Consumer Dummies

**Diane Graves Steele,** Vice President and Publisher, Consumer Dummies

**Joyce Pepple,** Acquisitions Director, Consumer Dummies

**Kristin A. Cocks,** Product Development Director, Consumer Dummies

Michael Spring, Vice President and Publisher, Travel

Brice Gosnell, Publishing Director, Travel

Suzanne Jannetta, Editorial Director, Travel

Publishing for Technology Dummies

Andy Cummings, Acquisitions Director

**Composition Services** 

**Gerry Fahey,** Vice President, Production Services **Debbie Stailey,** Director of Composition Services

## Contents

#### <u>Title</u>

#### **Introduction**

About This Book

How This Book Is Organized

Icons Used in the Book

Where to Go from Here

#### <u>Part I : Networking: What It Is, What It Isn't, and</u> <u>What It Can Do for You</u>

#### Chapter 1: Networking Defined

What Networking Is

What a Network Is

Actions Associated with Networking

The Four Components of Successful Networking

What Networking Is Not

<u>Networking, Marketing, and Selling — How They're Related</u>

Networking's Benefits

#### Chapter 2: Your Core Network

<u>Family Support</u> <u>Friends in Time of Need</u> <u>Create Support Systems for Each Area of Your Life</u> <u>Using the Grapevine Responsibly</u>

#### Part II : Building and Maintaining Your Network

#### <u>Chapter 3: Expanding Your Circle of Influence</u> <u>through Networking Events</u>

Knowing Where You Can Meet People

<u>Mingling Like a Pro</u>

Networking Events

Getting Involved with a Networking Club

Creating Networking Focus Groups

#### Chapter 4: You Are the Source of Your Network

**Developing Yourself** 

Being Clear and on Track with Your Vision

Training Your Network

Determining Your Vision of Your Network

#### <u>Chapter 5: Let's Talk: Networking Happens</u> <u>through Conversation</u>

Networking through Small Talk

Small Talk Do's and Don'ts

Everything about You Communicates!

Turning Small Talk into Big Business

My Name Is . . .

#### <u>Chapter 6: Cultivating Your Network by Making</u> <u>Requests</u>

Identifying Your Wants and Needs

Requesting What You Want

#### Asking for Referrals

Ask-Offer-Thank

#### Chapter 7: Listen Up!

Becoming an Effective Listener

Getting Clear on the Purpose of the Conversation

Listening to Find Ways to Be of Help

#### <u>Chapter 8: Using Follow-Through to Maintain and</u> <u>Grow Your Network</u>

<u>It's All in the Follow-Through</u> Techniques for Effective Follow-Through

#### <u>Part III : Using Your Network: Networking</u> <u>Opportunities</u>

#### Chapter 9: Networking Your Way to the Perfect Job

Your Current Job is to Find a New Job

Assessing Your Effectiveness as a Job Seeker

Becoming an Effective Job Seeker

<u>Understanding that Transition Can Be Positive</u>

#### Chapter 10: Networking in the Corporate World

Networking Benefits You, Your Coworkers, and Your Company

Knowing Who You Are

Being and Having a Mentor

<u>Chapter 11: Networking for Entrepreneurs and</u> <u>Business Owners</u> Making Your Name a Household Word

Attracting Loyal Clients

Utilizing Word-of-Mouth Marketing

Making a Difference to Your Business through Referrals

Running a Home-based Business

#### Chapter 12: Networking throughout Life

Networking from College to Career

Moving to a New City

Surviving Life's Challenges

Networking during the Holidays

Expanding Your Network into Retirement

Paring Down Your Network

#### <u>Chapter 13: Networking in a Charity or in Your</u> <u>Community</u>

<u>Creating Networking Opportunities by Doing Work for Charitable</u> <u>Organizations</u>

Participating in Community Events — and Networking Along the Way

#### <u>Part IV : Networking Challenges</u>

#### **Chapter 14: Personality and Style Differences**

Understanding the Strengths and Challenges of Introverts and Extroverts

Looking at the Differences between Men and Women

Networking with Various Cultures and Generations

This Is the Way I Am: Choosing What to Accept and What to Work On

Interpreting Others' Behavior with an Attitude of Curiosity

Honoring Yourself and Others

#### Chapter 15: The High-Tech Connection

I've Got that Phone Number Here Somewhere!

Networking through the Web

<u>Using the Internet to Create Community</u>

<u>I'll Just Send Them an E-Mail . . .</u>

Enhancing Communication through Voice Mail

#### Chapter 16: Networking Etiquette

Making Your Networking Fit the Purpose of the Event

Understanding the Roles of the Host and Guest

Practicing Common Courtesies Related to Social Events

Writing Thank-You Notes

Exchanging Business Cards: When, Where, and How

**Business Lunch Etiquette** 

Looking at the Elements of Business Etiquette

Knowing When and How to Say No

Part V : The Part of Tens

#### <u>Chapter 17: Ten Ways to Master the Art of Small</u> <u>Talk</u>

Create a Small-Talk Top Ten List

<u>Listen to What People Are Saying and Find Something of Interest to</u> <u>Respond To</u>

<u>Be Curious</u>

Look for Common Interests

#### Be Interested

<u>Remind Yourself that Small Talk Is the Prerequisite to Making a</u> <u>Connection</u>

Keep Throwing Out Topics until Something Clicks

Participate in the Conversation

Putting People at Ease

Be with People

#### <u>Chapter 18: Ten Techniques for Effective Name</u> <u>Recall</u>

Make Remembering Names a Priority

Start Saying You Can

Focus on Connecting with People

Use Your Laser Listening Skills

<u>Repeat After Me . . .</u>

Follow Up Right Away

Reinforce the Connection with Action

Associate the Person's Name with Something

Use All Your Senses

The Sweetest Sound in the World

#### Chapter 19: Ten Traits of the Masterful Networker

Masterful Networkers Are Aware

Masterful Networkers Are Responsive

Masterful Networkers Make Connections

Masterful Networkers Are Laser Listeners

Masterful Networkers Hone Their Recall Skills

Masterful Networkers Are Organized

Masterful Networkers Create Possibilities

Masterful Networkers Know Their Goals

Masterful Networkers Are Givers and Receivers

Masterful Networkers Are Consistent

#### <u>Chapter 20: Ten Networking Turnoffs and How to</u> <u>Avoid Them</u>

Constant Selling or Overselling

<u>Hogging the Limelight</u>

Making Insincere, Shallow Comments

Treating People Like Chopped Liver

Talking Incessantly

The Magically Appearing Business Card

<u>Getting Too Personal Too Quickly</u>

Being Lazy with Relationships

Taking It for Granted

Being Insincere

#### <u>Appendix: Create Your Own Networking Action</u> <u>Plan</u>

## Introduction

T hroughout your life, you will find yourself in situations where you are expected to be personable, friendly, interesting, and a great conversationalist. Instead, you feel uncomfortable, your palms are sweaty, your heart is fluttering, and your mind goes blank. What's a person to do?

Realize that you are not alone. Most people at some time and in certain situations feel shy, uncomfortable, awkward, and ineffective at connecting and communicating with others. No matter how shy or uncomfortable you feel, you can develop the confidence and ease that others portray.

Or perhaps you don't have any problem being with other people. You love to be around others and you light up when you walk into a room full of strangers. But you don't really feel like you have a *professional* network — a group of people who can help you work smarter and better to get ahead professionally.

Whatever your strengths and weaknesses are, you can learn to be a better networker. Learn how to be with people, talk with people, stay in touch with people, and build powerful relationships. Learn to network. Your network has a direct influence on the success and satisfaction that you experience in all areas of life. You already network, so it's not like we're starting from scratch. Every time you ask for a recommendation for a good restaurant, movie, auto mechanic, or business consultant, you are networking. And every time you recommend someone, whether it's a realtor, printer, graphics designer, or doctor, you are networking. Networking is building connections with other people for the opportunity to give and receive value to each other.

It's really not so difficult. In fact, you may discover it can be fairly simple — and fun. Yes, you may need to step out of your comfort zone and practice your communication skills. And developing some new habits will be important so that your networking can be an easy, natural part of your life.

Learning to network effectively can be the single biggest factor that contributes to your professional success and personal satisfaction. Give yourself a chance. Networking is the chance of a lifetime — the chance to establish valuable contacts and a powerful support system.

# **About This Book**

Between these covers, I attempt to cover everything you need to know about networking. I try to answer all your questions and give you the information you need to be successful. You'll notice some chapters focus on the attitude and philosophy of networking, while others focus on the skills — listening, asking, praising, being organized — that are important when networking. And some chapters focus on various situations and times in life when networking is important.

Ideally, this book will become your networking workbook. Use a highlighter to mark the sentences and examples that are most meaningful to you. Jot down your ideas in the margins and between the paragraphs. Every place where I give an example, take a minute to write down your own example. Take the ideas from this book and put them into your own words and your real-life situations.

Every time you find an idea that you want to implement in your life, highlight it and then go to the back of the book, to the Appendix, and list that action as part of your networking action plan. This book is designed to be a catalyst for action and results in your life.

# How This Book Is Organized

Although you may choose to read the book from cover to cover, it is organized so that you can easily find the chapters and sections that relate to your specific interests and needs. So feel free to jump in wherever you choose.

## Part I: Networking: What It Is, What It Isn't, and What It Can Do for You

In Part I, I give you a chance to review your thoughts, attitudes, and beliefs about networking. You are encouraged to get rid of the misperceptions and misunderstandings about networking that you may have so that you can develop a style of connecting with people that is effective and beneficial.

## Part II: Building and Maintaining Your Network

This part gives you specific information on how to network. I give you information on how to introduce yourself, ask for support, initiate small talk, listen effectively, and follow through appropriately. You are given examples that you can customize for yourself and ideas on the habits that will best support your networking goals.

## Part III: Using Your Network: Networking Opportunities

This part covers how to network throughout life — when starting your career, during job transition, in the corporate world, as an entrepreneur, as you move into retirement, and during times of personal and professional growth.

## Part IV: Networking Challenges

If you think that you're too shy or too busy to network, then this part of the book is for you. You discover the challenges and strengths of introverts and extroverts and how both styles can use their strengths to enhance their networking. I also write about the unique challenges faced by men and women. I give you information on how to use technology appropriately as a tool for connecting with others. You even discover the etiquette associated with handling business cards and hosting a business event.

# **Part V: The Part of Tens**

Finally, I give you these short, easy-to-read chapters with information on small talk, name recall, avoiding networking turnoffs, and becoming a masterful networker.

# Icons Used in the Book

One of the features of *For Dummies* books is the use of icons that highlight useful information to make it easy to find. To help guide you through this book, here are the icons to watch for with information on what each icon represents.



This icon calls to your attention the information that is important to always keep in mind.



This information is a warning of things that can easily go wrong with your networking. Take these cautions seriously, and you will have a smooth, successful networking experience.



These are real-life stories of people just like you who have experienced networking success.



This icon highlights helpful hints and ideas on how to increase your networking effectiveness.



The ideas in this book are only as good as the actions you put behind them. This icon represents where most of the value of this book gets created —

in your actions. When you come to this icon, it's time to put into practice what you've been reading about.

# Where to Go from Here

This book provides information that can enhance your success and satisfaction starting today and continuing throughout the rest of your life. Every piece of information put into action creates a result — that result may show up immediately or in the future. You have started the process by picking up this book and reading this far. You may want to continue from here and read straight through the book, making notes as you go. Or you may want to review the table of contents and pick the part or chapter that either seems the most interesting or the most scary — and jump in. Allow each chapter or section to lead you to what's next for you. Networking is a process of meeting people, making connections with people, and being a resource for people. It is a never-ending process because you will always be meeting and interacting with people and your interactions with people will always create a ripple effect of results. Thank you for choosing this book as part of your networking process.