PRICEWATERHOUSE COOPERS' Guide to the New Tax Rules

PricewaterhouseCoopers



John Wiley & Sons, Inc.

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CONTENTS

Acknowledgments	V
Introduction	XV
Who We Are	xvii
How to Use This Book	xvii
Let's Get Started	xix
RECENT TAX LAWS AFFECT TAX PLANNING FOR THIS DECADE	1
CHAPTER 1: The 2001 and 2002 Tax Acts	3
Rate Reductions, Tax Credits, and Deductions	6
New 10 Percent Income Tax Bracket	7
Reduction in 28 Percent and Higher Tax Rates	7
Upper-Income Individuals Won't Lose Deductions	10
Personal Exemptions Won't Be Lost	11
Marriage Penalty Relief	11
The Bottom Line	12
Child Tax Credit	13
Adoption Credit	14
Dependent Care Credit	15
Alternative Minimum Tax	15

viii Contents

Education Reforms	17
Education IRAs	17
Section 529 Qualified Tuition Programs	18
Employer Education Assistance	20
Student Loan Interest Deduction	20
Deduction for Qualified Higher Education Expenses	21
Retirement Plan Changes	23
Increase in Benefit Limit	23
403(b)/457 Changes	23
Vesting of Employer Contributions	24
Increased Compensation Limit	24
Increased 401(k) and SIMPLE Plan Deferrals	25
"Catch-Up" 401(k) and SIMPLE Plan Deferrals	26
403(b) and 457 Plans	27
Larger IRA Contributions	28
New IRA/Employer Plan Combination	29
New Roth IRA/Employer Plan Combination	29
Rollovers	30
Rollover Eligible Plans	31
Rollover of After-Tax Contributions	31
Spousal Rollovers	33
Tax Credit for Plan Contributions	33
Employer Provided Retirement Planning	34
Required Minimum Distributions	34
Plan Loans to Owner-Employees	35
Small-Business Credit for Plan Start-Up Costs	36
Waiver of User Fees	36
"Top-Heavy" Rules	37
Increased Deduction Limits	37
Estate Tax Changes	39
Phase-Down of the Estate Tax	40
Loss of Credit for State Death Taxes	42
Loss of Full-Basis Step-Up	43
More Conservation Easements Deductible	46
Qualified Domestic Trusts	46
Installment Payment of Estate Taxes	47
Repeal of Estate Tax Break for Family Businesses	48
What's Next	48

YEAR-ROUND TAX PLANNING STRATEGIES

Снартек 2: Investments and Stock Options	51
Capital Gains	52
Favorable Rates	52
Exceptions to the 20 Percent Rate	53
Even Better Rates for Five-Year Gains	54
Qualifying Current Holdings for 18 Percent Rate	56
Netting Rules	57
Capital Losses	59
Wash Sale Rule	60
Protecting and Postponing Stock Gains	61
Passive Activity Losses	62
Careful Record Keeping: Identification of Securities	63
Tax-Exempt and Taxable Bonds	64
Taxable "Tax-Exempt" Bonds	64
Bond Premium or Discount	65
Florida Intangibles Trust	66
Nonqualified Stock Options	66
Incentive Stock Options	68
Idea Checklist	70
CHAPTER 3: Retirement Planning	73
Employer Plans	75
Qualified Retirement Plans	75
Defined Contribution Plans	77
Defined Benefit Pension Plans	82
Your Resources	84
Keogh Plans	84
Simplified Employee Pension Plans	85
Traditional and Roth IRAs	86
New Tax Credit for Retirement Saving	92
Charitable Remainder Trusts	93
Tax-Deferred Annuities	93
Split-Dollar Life Insurance	94
Universal Variable Life Insurance	96
Professional Retirement Services	96
Social Security	97

x Contents

Required Retirement Plan Distributions	99
Idea Checklist	103
CHAPTER 4: Tax Advantages of Home Ownership	105
Tax Benefits of Owning a Home	106
Mortgage Interest	106
Home-Equity Loans	107
Vacation Homes	108
Rental Properties	109
Home Office Deduction	110
Personal Residence Trust	112
Home Sales	113
Principal Residence Gains Exclusion	113
Home Purchases	115
Real Estate Taxes	115
Mortgage Points	116
Idea Checklist	118
CHAPTER 5: How to Maximize Savings for Education	119
Qualified Section 529 Tuition Programs	120
What Expenses Qualify?	122
Gift and Estate Tax Breaks, Too	125
Coverdell Education Savings Accounts	126
Roth IRAs	128
Traditional IRAs	129
Education Tax Credits	130
HOPE Scholarship and Lifetime Learning Credits	130
U.S. Savings Bonds	131
Home-Equity Loans	132
Student Loans	133
Relatives	133
Income Shifting and Capital Gains	134
Tuition Deduction	135
Employer Education Assistance	136
Idea Checklist	137
CHAPTER 6: Estate Planning Ideas	141
How the Estate and Gift Tax Works	142
Amounts Exempt from Tax	142

	Contents	ΧI
Gift and Estate Tax Rates	1	144
Planning for Phase-Down and Repeal of the Estate Tax	1	48
Draft a Will	1	150
Review How Your Property Is Owned	1	150
Consider State Death Taxes	1	151
Give Gifts	1	152
Valuation Discounts	1	153
Consider Trusts	1	154
Credit Shelter or Family Trust	1	154
Life Insurance Trust	1	155
Grantor Retained Annuity Trust	1	156
Qualified Personal Residence Trust	1	157
Dynasty Trust	1	157
Charitable Remainder Trust	1	58
Intentionally Defective Trust	1	158
Qualified Domestic Trust	1	159
Stock Option Trust	1	60
Give a Roth IRA	1	60
Pay Gift Taxes Now	1	60
Idea Checklist	1	161
YEAR-END TAX SAVING STRATEGIES	1	63
CHAPTER 7: Quick Planning Guide	1	65
Tax Reduction	1	165
Tax Deferral	1	166
Income Shifting	1	168
Year-End Capital Gains Checkup	1	169
Year-End Alternative Minimum Tax Diagnosis	1	170
CHAPTER 8: Accelerating Deductions	1	73
State and Local Taxes	1	175
Interest		176
Business Interest	1	176
Investment Interest	1	177
Passive Activity Interest		177
Student Loan Interest		79
Personal Interest		181

xii Contents

Medical Expenses	181
Charitable Contributions	182
Property Donations	183
Substantiation Requirements	184
Deferred Giving	186
Casualty Losses	187
Miscellaneous Itemized Deductions	188
Moving Expenses	190
Idea Checklist	191
CHAPTER 9: Deferring Income	193
Year-End Bonuses	194
Deferred Compensation	195
Stock Options or Stock Appreciation Rights	196
Treasury Bills and Bank Certificates	196
Dividends	196
Installment Sales	197
U.S. Savings Bonds	198
Annuities	198
Individual Retirement Accounts	199
401(k) Plans	199
Shifting Income to Family Members	199
CHAPTER 10: Year-End Planning for Business Owners	203
Year-End Edge for New Depreciation Allowance	204
Bigger Tax Advantages for Business Automobiles	206
Retirement Plans	207
Bonuses and Deferred Compensation	207
Income Deferral or Acceleration	208
AMT Planning	209
Personal Holding Company Tax	209
Continuation Planning	210
Buy-Sell Agreements	210
Deferred Compensation	211
Covenant Not to Compete	211
Earn-Out (Contingent Sale Price)	211
The Importance of Early Planning	212
Don't Wait to Plan!	212

Contents	xiii
Contents	AIII

A NUTS-AND-BOLTS REVIEW	215	
CHAPTER 11: Basic Tax Concepts	217	
Gross Income	217	
Adjusted Gross Income (AGI)	218	
Modified Adjusted Gross Income	218	
A Tax Credit or a Deduction	219	
Taxable Income	219	
Marital Status	220	
Marginal and Effective Tax Rates	221	
What Is the Practical Result of Itemized Deductions		
Limit and Personal Exemptions Phase-Out?	225	
Social Security Taxes	225	
Marriage Penalty	226	
Accountable Plan	227	
Tax Effects of Alimony	228	
Social Security Taxes for Domestic Employees	229	
Estimated Tax Payments	229	
Alternative Minimum Tax	231	
Calculating AMT	233	
Conclusion	236	
Appendix A: January Tax Strategy Idea Checklist	237	
Appendix B: PricewaterhouseCoopers' Personal		
Financial Services	238	
About the Authors	240	
Index	241	

INTRODUCTION

To life's two proverbial certainties—death and taxes—we can safely add a third related one: tax changes. Year-in and year-out, the Internal Revenue Code presents a moving target. Congress, while keeping up a steady stream of complaints about the tax code's complexity and impenetrability, just can't seem to leave it alone. Whether there's a major overhaul or relatively minor tinkering, there is always something new to worry about or to profit from. Sometimes fairness or simplification is the goal; other times it's a break just for a small group of taxpayers; occasionally it's across-the-board relief. Right now, we have it all. The Economic Growth and Tax Relief Reconciliation Act of 2001 gave us the deepest tax cut since President Reagan's two decades ago. It created a new lower rate bracket at the bottom and slashed rates further up the line to the top bracket. That law also phases out the estate tax, reduces the marriage penalty, gives greater tax incentives to education savings, and allows larger deductions for contributions to retirement accounts of all kinds. It even helps some people temporarily avoid the dreaded alternative minimum tax.

These changes don't hit all at one time. Instead, they are phased in on varying timetables for this entire decade. Some are in effect for

only a few years; others don't start until years in the future. If there was any doubt before, tax change is now a given and taxpayers have to cope with it. As if to prove that, Congress has already passed more new tax laws since the massive 2001 Act, mainly to give some tax relief to businesses and, hopefully, to stimulate the sluggish economy. The IRS constantly puts its own interpretation on things with a steady stream of new regulations and rulings, which sometimes upset years of careful tax planning, as happened this year when it changed the rules for taxation of many split-dollar life insurance arrangements.

Rest assured, there's plenty more change to come. Some of the recent changes likely will be made permanent, and some could be repealed or delayed. But whatever happens, every year each one of us must deal with the tax law as it then exists and try to make the most of it. We also have to look ahead to plan our future tax strategies based on what we know in the present. That vision is a bit unsettling, because all of the changes made by the 2001 Act are scheduled to vanish after 2010, unless Congress acts to prevent that. The law contains its own demise: Its sunset provision ends all the changes and leaves us with the Tax Code as it was before the massive 2001 Act.

In effect, this guarantees a decade of dynamic change in everyone's financial and tax life. The shifting tax milieu and its implications reach into every aspect of our personal finances, from deciding where to live to the education of our children to our investment strategies and retirement planning.

What can we do? We can learn and adapt and cope. As complex as it is, the basics of the Tax Code can be understood. Moreover, we owe it to ourselves and to our families to make the effort.

This book will give you the tools you need to begin to sort things out and put them straight. It identifies the four major areas of the tax code that are most affected in this decade of shifting tax sands: individual income-tax rate reductions, increased child credits, marriage penalty relief, and estate tax relief. It also shows how to qualify for tax assistance for education-related costs, and how to maximize the expanded tax breaks for company-sponsored and individual retirement plans. The largest share of the current and coming tax reduction—fully 65 percent—comes from lower marginal income-tax rates for individuals. Child-related items account for 13 percent of the cuts, and phasing out the estate tax takes another 10 percent. The remaining 12 percent comes from reducing the marriage penalty, pension and IRA reform, education incentives, and relief from the AMT.

This book spells out the most important features of all these changes as well as the impact of those that occurred in 2002. And it clearly sets forth the opportunities they offer to seize new tax-saving advantages and strategies now and in the coming years.

Who We Are

We are personal financial services professionals at Pricewaterhouse-Coopers, one of the leading worldwide organizations of tax advisers, accountants and auditors. The firm operates in 150 countries and territories, advising large and small businesses, individuals, governments, and not for profit organizations. Over 300 personal financial services professionals in the United States provide high net worth individuals with comprehensive financial planning services including estate and gift tax planning, income tax consulting and preparation, compensation and stock option planning, investment advisory services, retirement planning and charitable giving strategies.

How to Use This Book

Chapter by chapter, we clarify the vital sections of the new tax laws, with concrete examples that tell taxpayers what they need to know to build a solid base for planning and then to begin to map their own dollar-saving strategies. Remember, however, that oversimplification is

xviii Introduction

dangerous. We strongly recommend that taxpayers understand at least the basic provisions of the law and the fundamentals of the tax code before planning, say, educational savings or stock option strategy—that is why we wrote this book.

Here's what lies ahead:

- Chapter 1 spells out the key elements of the new tax acts and other changes, explaining briefly what each major provision and change does, how it works, and its timing.
- The laws' impact on investments and stock options is the subject of Chapter 2. Timing is crucial in this area as various provisions of the law phase in and out.
- Retirement planning should be part of each taxpayer's strategy
 from the time he or she begins work. Chapter 3 discusses how to
 make planning for retirement a reality, and what changes in planning the new laws will entail.
- The tax advantages of home ownership have been received wisdom for decades. But Chapter 4 explores the subtle differences the new law will make when it comes to owning a home.
- The 2001 tax bill provides incentives for education, with extensive specific provisions affecting primary, secondary, and higher institutions. Chapter 5 covers how to maximize savings for education.
- How can you structure your estate for a time when the "death tax" is gradually phasing out, only to reappear after 10 years? Chapter 6 offers estate planning ideas.
- Chapter 7 sums up important strategies for year-end tax planning in a quick planning guide.
- When preparing your taxes, moving deductions to the previous tax year can save significant dollars, particularly if they are deductions that are going to be phased out. Chapter 8 describes those deductions that may be best to accelerate.
- Chapter 9 applies the same year-end tax saving principles to deferring income from one year to the next, when it may be taxed less under scheduled changes.

- Year-end planning for business owners incorporates all of the personal strategies previously discussed, but doesn't end there. There are many additional considerations that can generate tax savings for business owners and for their companies that can be found in Chapter 10.
- Chapter 11 explains basic tax concepts as they have evolved in the tax code and puts the 2001 changes into context.

Interspersed through each chapter are a number of special features. The bulk of the text consists of individual "observations"—brief, clear explanations of specific features of the new law and how they will be applied. There are also occasional passages labeled "caution," warning of a possible blunder taxpayers might make based on a misinterpretation of the law. In addition, each chapter contains an "idea checklist," offering readers a quick summary of concepts to be used for taking advantage of the new law and its changes.

Let's Get Started

It is human, and normal, to be intimidated by the subject of taxes. For most of us, our dealings with the Internal Revenue Service won't end with a royal tap on the shoulder, but we can benefit greatly if we take the initiative and make the effort to overcome such fears. When it comes to taxes, forewarned is forearmed. An investment of time and effort in forming a strategy for the coming years will pay off, year after year.

RECENT TAX LAWS AFFECT TAX PLANNING FOR THIS DECADE

Chapter 1

THE 2001 AND 2002 TAX ACTS

The Internal Revenue Code is a work in progress, if ever there was one. Congress never leaves it alone for long. But every couple of decades there are changes that cause people to rethink everything. Their old tax planning strategies no longer work. One of those quantum leaps took place last year and is beginning to be felt now.

"Across-the-board tax relief does not happen often in Washington, DC," President George W. Bush said as he was signing his \$1.35 trillion tax cut bill into law last year. "In fact, since World War II, it has happened only twice: President Kennedy's tax cut in the sixties and President Reagan's tax cuts in the 1980s. And now it's happening for the third time, and it's about time."

The president's tax cut was large, but the Economic Growth and Tax Relief Reconciliation Act of 2001 is more than a tax cut. It is a huge and complex changing-of-the-rules of the game—rules that phase in over the entire decade of the 2000s. For well-informed savvy people, this ever-changing scenario offers tax-saving opportunities to plan for year after year. There is an opportunity to take advantage of each provision as it phases in (or phases out), adjusting investments and compensation strategies, and accelerating (moving into an earlier

4 Recent Tax Laws Affect Tax Planning for This Decade

year) or deferring (delaying to the following year) income and deductions to keep the greatest possible share of income for themselves and their families.

These tax cuts are powerful enough to affect the economic lives of many taxpayers. They surely alter the way people invest their money, save for their children's education and their own retirement, write their wills, and structure their estates. Professional advisors are sorting out the mind-boggling array of interconnected changes, and taxpayers are gradually becoming aware of the fundamental importance of them.

The first step, however, must be to understand the changes and how they work. This book aims to make that large task as painless as possible. In this chapter, we begin by discussing and explaining the decade-long tax cuts in each of four main areas:

- 1. Rate reductions, tax credits, and deductions. All taxpayers who are not subject to the AMT benefit from a new 10 percent bracket, which was carved out of the old 15 percent bracket. For married couples, the 10 percent tax rate applies to the first \$12,000 of taxable income and will save them as much as \$600 a year. In higher brackets, tax rates will fall in stages over the next five years. The top rate which had been 39.6 percent, paid by the top 1 percent of taxpayers, will fall to 35 percent; the 36 percent rate to 33 percent; the 31 percent rate to 28 percent; and the 28 percent rate to 25 percent. The child credit rises in increments to \$1,000, and the credit for child care expenses also increases. Limits on personal exemptions and itemized deductions, which were formerly imposed in stages as income rose, will be phased out by 2010. There is limited relief from the Alternative Minimum Tax (AMT), although the relief only lasts through 2004 unless Congress takes further action. Married people who pay more tax than they would as singles will get some relief from the hated marriage penalty, beginning in 2005.
- **2. Education reforms.** In 2002, the maximum (nondeductible) contribution that can be made to an educational Individual

Retirement Account (IRA), now called a Coverdell Education Savings Account, quadrupled to \$2,000. Income from these accounts can be withdrawn tax-free to pay for school expenses, including tuition for private and parochial schools and expenses for state-approved homeschooling, as well as for college. The so-called Section 529 plan, for parents saving for tuition and expenses at colleges and universities, has expanded to include plans of private institutions. Deductibility of interest on student loans has also been expanded, and there now is a short-lived deduction for up to \$4,000 in college tuition for couples earning less than \$130,000.

- 3. Retirement plan changes. There also are vastly improved incentives for retirement savings. The Roth IRA, which is funded with after-tax dollars and offers tax-free withdrawal of gains, will be extended to some high-income families who did not previously qualify, and the limits on contributions have been raised. Limits on annual funding for conventional IRAs are being phased up from \$2,000 in 2001 to \$5,000 in 2008, and permitted employee contributions to 401(k) and equivalent plans will increase year by year to a maximum of \$15,000 in 2006. Workers who are age 50 or older are now allowed to make larger contributions, and there are special tax credits to help low-income taxpayers save for retirement.
- 4. Estate tax changes. Reforms of the so-called death tax have created considerable estate planning complexities for the wealthiest 2 percent of taxpayers—those who may owe taxes on their accumulated wealth when they die. The amount exempt from being taxed has increased to \$1 million, and will keep rising. The top rate has dropped and will continue to fall until the estate tax phases out entirely in 2010. On the other hand, unless Congress intervenes, the estate tax will come back in 2011, just as it would have been if it hadn't been changed at all! And even if the revival of the estate tax is later repealed, new rules will require heirs to pay tax on some of the capital gains from their inherited wealth—a complication that never had to be dealt with before.