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# The Supply Chain Differentiation Guide

A Roadmap to Operational Excellence

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A Roadmap to Operational Excellence

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# Foreword and Acknowledgements

The *Supply Chain Differentiation Guide (SCD Guide)* at hand is the outcome of a long-term research project conducted by the Chair of Logistics Management at the University of St. Gallen and several practicing partners from Switzerland and Germany. The project started at the end of 2009 and lasted until the end of 2011. It was funded by the Commission for Technology and Innovation (CTI) located at the Federal Department of Economic Affairs (FDEA), Switzerland (<http://www.evd.admin.ch>). The CTI promotes projects in the areas of R&D, knowledge transfer, and business formation and establishment. Our project was located within the CTI Enabling Sciences, which contribute to knowledge transfer from research institutions to companies.



Schweizerische Eidgenossenschaft  
Confédération suisse  
Confederazione Svizzera  
Confederaziun svizra

Eidgenössisches Volkswirtschaftsdepartement EVD  
Kommission für Technologie und Innovation KTI  
Förderagentur für Innovation

Conceptual and integration partners:

- Inova Management AG, a consultancy specialized in supply chain management, was the implementing partner and supported the research project with their almost 20 years of experience in supply chain management projects.
- GS1 Switzerland, the leading association dedicated to the design and implementation of global standards and solutions to improve efficiency and visibility of supply chains and demand management. GS1 Switzerland was the project's disseminating partner.



- Mercuri Urval GmbH (Germany) ensured that special requirements in supply chain management with respect to human resources were taken into consideration in the project.

The consumer goods industry was represented by Emmi AG. The companies Bühler AG, Rechle & De-Massari AG, Soplar sa and Wild & Küpfer AG represented the machinery and plant engineering industry.



In addition, the logistic service providers Damco Germany GmbH and the Sieber Group participated in the project. Mega Verbund AG also supported the project with its knowledge in commerce.



Besides the project just introduced, a further reason for publishing the present *SCD Guide* is our strong conviction that the “one-size-fits-all” approach does not satisfy the modern requirements of supply chain management. Several internationally active firms in industry and consulting report their efforts or the efforts of their clients to differentiate their supply chains. Support from academia, however, has been lacking. The *SCD Guide* is a first step to bridge this gap. It offers a comprehensive approach, starting with customers, aligning all value adding steps and suppliers to serve customers according to their specific needs.

We would like to thank all our partners for their constructive collaboration and support. Furthermore, special thanks go to the students and interns who supported the development of this book.

St. Gallen, Switzerland, September 2012

Erik Hofmann

Zurich, Switzerland, September 2012

Patrick Beck

Erik Füger

**Mercuri Urval**

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## Preface

The supervision of value adding networks involving several companies has been drawing a lot of attention in research and practice for over a decade, under the concept of supply chain management. There appears to be a broad consensus with respect to the central guiding principle of supply chain management, which encompasses the integration of materials, goods, and information flows across multiple value chains, and the alignment of all value adding activities with the requirements of consumers. However, in companies of different sectors and sizes, there is still considerable potential for reducing costs, increasing performance, improving quality, increasing flexibility, and improving risk management by means of supply chain management. A major reason for the discrepancy between the perceived and actual relevance of supply chain management can be seen in the challenge of identifying and selecting which initiatives as well as actions should be executed in the supply chain management context. This is especially the case for small- and medium-sized companies. However, a trend that affects multinational companies as well as small- and medium-sized enterprises is the rapidly changing and diversifying character of customer needs. Some companies in the consumer industry, nowadays, offer customization approaches even for goods perceived as commodities by most customers. Furthermore, enterprises in the plant and machinery building industry are forced to invent new business models, since their customers demand the opportunity to purchase the production capacity, know-how, and innovation instead of buying an investment good. Modern supply chain management offers a solution for such a market requirement: supply chain differentiation.

Supply chain differentiation means the simultaneous operation of several supply chains for effectively and efficiently dealing with customer needs. It is an undeniable trend, especially in supply chain management practice. While some market leaders already have implemented a differentiated supply chain, many other companies struggle in even identifying suitable approaches for analyzing whether or not a differentiated supply chain is an appropriate solution for their company. The work presented here, *The Supply Chain Differentiation Guide*, offers approaches for investigating such issues in a holistic and integrated manner. The book covers a wide range of subjects and provides an overview of topics relevant to supply chain management as well as supply chain differentiation. The Inova

Management AG has already successfully applied the *Supply Chain Differentiation Guide* in its consulting practice. I am confident that the *Guide's* readers will find suggestions and inspirations for improving supply chain management in their own companies.

St. Gallen, Switzerland, September 2012

Wolfgang Stölzle  
Chair of Logistics Management  
University of St. Gallen

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**Part I**

**Conception of the Supply Chain**

**Differentiation Guideline**

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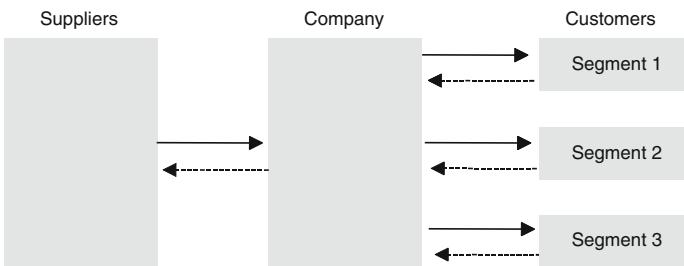
## 1.1 Why do We Need a Supply Chain Differentiation Guideline?

The awareness of the importance of supply chain management has increased significantly in recent years. In most industries and sectors, supply chain management has climbed up organizational agendas. One reason for this development results from the increased complexity of supply chains due to the outsourcing trend in recent decades. In the late 1980s for example, outsourcing in U.S. industries contributed to nearly 60 % of total production costs. However, the development of supply chain management is, in addition to such internal motives, also driven by various external factors including the constant growth of globalization, decreasing international trade barriers, improvements in information availability, and government regulations such as the establishment of a single European market (Gunasekaran et al. 2004).

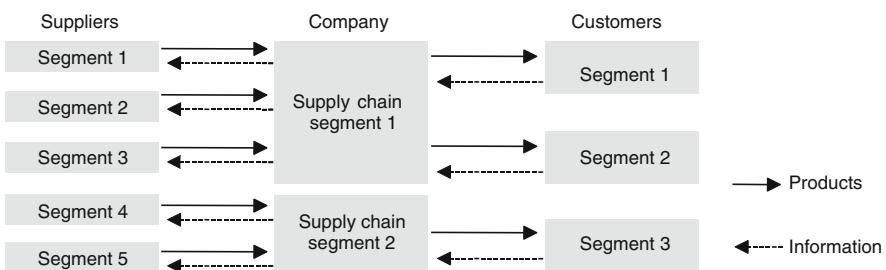
The overriding objective of supply chain management is the generation of revenue and, if possible, the increase of market share during the integration of procurement, production, distribution and logistics functions across company borders. More precisely, to generate revenue the organization and its affiliated supply chain partners must provide a product or a service to the customer (Childerhouse and Towill 2000). In other words, in current-day business the success or failure of supply chains is defined in the marketplace by the end customer. The development of a strategy which meets the requirements of the supply chain and the end customer is only possible if the needs and constraints of the markets are understood. Thus, customer satisfaction and marketplace understanding are crucial when elaborating a new supply chain strategy (Christopher and Towill 2001).

However, in recent years, the focus of supply chain management lay significantly on cost optimization, which is legitimate as logistic costs have increased in recent years and are expected to continue to do so. Thus, it is crucial to prevent supply chain expenditures and the tying up of working capital including inventories. However, in order to ensure the sustainability or improvement of a

### Not segmented supply chain



### Segmented supply chain



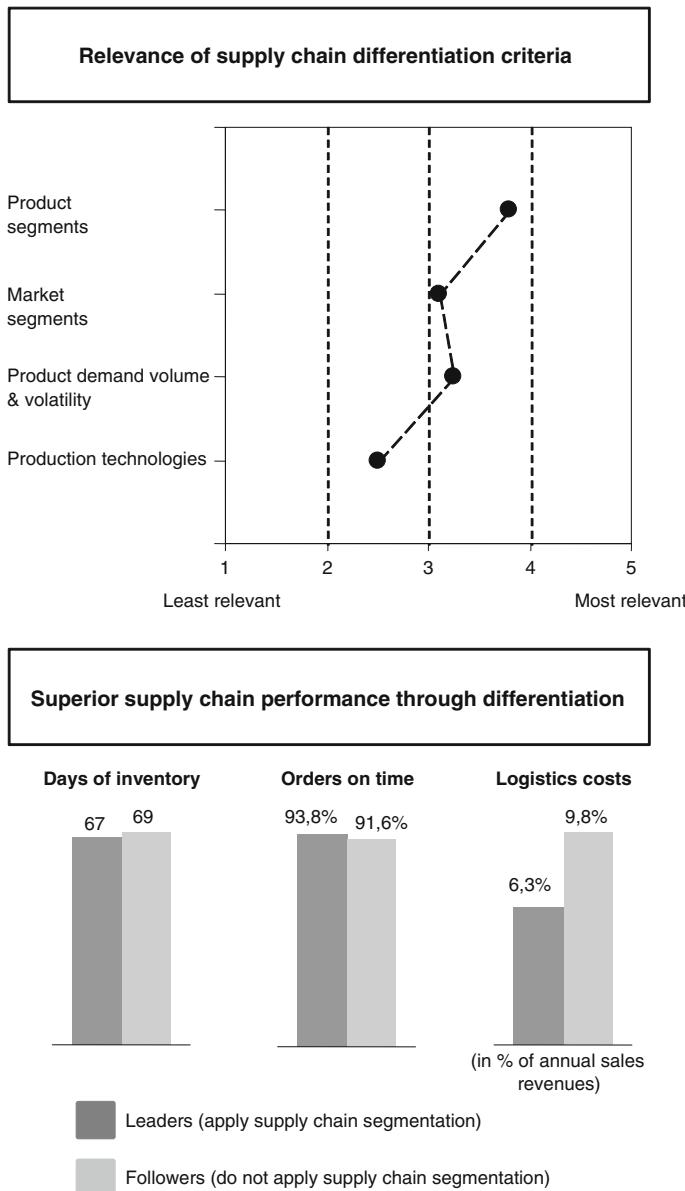
**Fig. 1.1** Segmented and non-segmented supply chains

company's competitive position, the enhanced customer requirements in terms of supply availability, delivery reliability, and delivery lead time must be taken into account. This trade-off between reducing costs and satisfying customer requirements has to be resolved, something that has gained importance as the shape of the economy has become less stable (Mayer et al. 2009).

With regard to the importance of an increased focus on customer requirements, it is crucial to differentiate between different customer segments. Satisfying customer requirements in many cases cannot be achieved by one single supply chain as customer requirements differ and vary across various marketplaces.

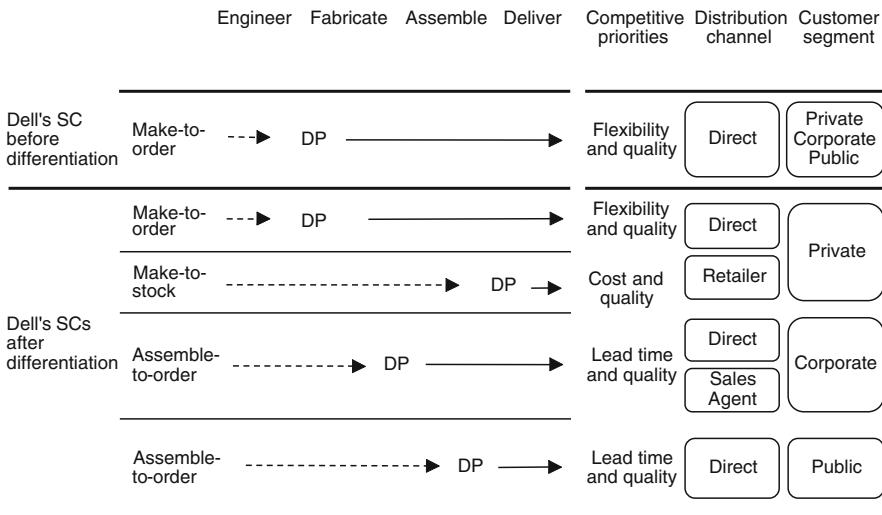
If a “one-size-fits-all” approach is applied, then not only are all customers of an organization treated in a similar manner, but all suppliers are also managed in a similar way. These factors lead to ineffectiveness in supply chain management. Hence, a clear focus of supply chain management should be the satisfaction of the various customer requirements accomplished by a segmented supply chain; here compare Childerhouse and Towill (2000) as depicted in Fig. 1.1.

The relevance of supply chain differentiation, which encompasses supply chain segmentation, has also been confirmed by a 2009 study. Companies segmenting their supply chain instead of applying a “one-size-fits-all” supply chain are clearly more successful. More than two-thirds of the companies in the sample already



**Fig. 1.2** Superior supply chain, performance supply chain performance through differentiation (Mayer et al. 2009)

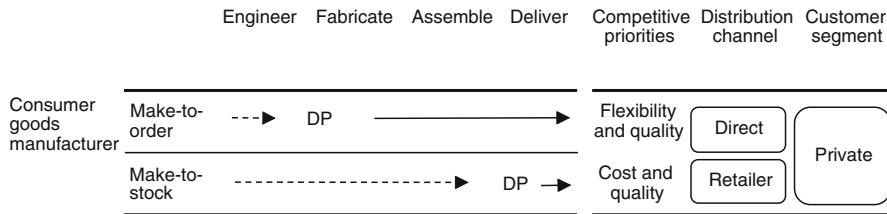
make successful use of a differentiated supply chain. On the one hand, the study analyzed whether companies employing a segmented supply chain achieve a better supply chain performance. The results revealed a better supply chain performance



**Fig. 1.3** Supply chain differentiation of Dell before and after the consideration of customer requirements. *DP* decoupling point, *SC* supply chain

for companies applying clear segmentation logic with subsequently customized processes and structures. Due to segmentation according to criteria regarded as important for product and market segments, companies can offer a better delivery service at lower logistics costs by keeping inventory low. Hence, the superior supply chain performance in terms of the categories “days of inventory”, “orders on time” and “logistics costs” of companies applying segmentation compared to companies taking a “one-size-fits-all” approach is depicted on the right hand side of Fig. 1.2. Segmentation by “product segments” and “product demand volume and volatility” plays an important role. Segmentation by “production technologies” is considered less relevant as illustrated on the left hand side of Fig. 1.2.

A prominent example of a differentiated supply chain approach is the case of the popular computer manufacturer Dell. The company was faced by decreasing margins over a number of years. By analyzing the problem, Dell observed that not all of its customers require and value Dell’s complex make-to-order strategy which allowed its customers to purchase a product customized to their specifications. After analyzing its customer requirements in detail, the company realized that public and corporate customers appreciate predictability and reliable delivery in contrast to private customers who value multiple sales channels and low price options more. In addition, public customers demand less variety of product variants than corporate customers. The private customers, however, demand a rather high diversity of product variants (Davis 2010). Based on this insight, Dell developed a differentiated supply chain strategy based on the three identified customer segments. Every supply chain is designed to meet the requirements of a specified customer segment as depicted in Fig. 1.3 (for simplicity’s sake, only four



**Fig. 1.4** Supply chain differentiation of a consumer goods manufacturer

of the six different supply chains established by Dell are illustrated). Thus, the supply chain strategy differentiates according to the specific requirements of a customer segment. If, for example, flexibility and quality are the main requirements, a make-to-order approach is suitable which implies the positioning of the decoupling point (DP) fairly far upstream in the value chain. The decoupling point is traditionally defined as the point in the value chain where a product is linked to a specific customer order (for a more detailed description of the decoupling point, please see Chaps. 3 and 4).

By differentiating the supply chain configuration in alignment with identified customer requirements, Dell was able to provide its products to its customers as demanded. Moreover, the company was able to reduce complexity as the configuration of its products was reduced in the supply chain. Furthermore, Dell was able to lower its operational costs by approximately \$1.5 billion from 2008 to 2010 (Davis 2010).

The case of Dell is a good example for illustrating on a simplified level the impact and benefits of a differentiated supply chain. Regarding present-day business, getting the right product at the right time and price to the right customer has become the key to competitive advantages as whole supply chains compete against each other instead of just individual companies (Christopher and Towill 2001). Thus, a “one-size-fits-all” approach is no longer sufficient for differentiating a company from its competitors.

In consumer goods manufacturing, there are various companies such as Adidas, Nike and Oakley which are already successfully performing supply chain differentiation. As can be seen in Fig. 1.4, the supply chain of consumer goods has changed over time. Due to the low price of consumer goods, companies have made greater use of make-to-stock approaches. The successful implementation of supply chain differentiation by prominent consumer goods manufacturers has shown that it can be applied to that area as well. It affirms that supply chain differentiation is relevant for all price ranges of products within manufacturing companies.

**Table 1.1** Overview of supply chain assessment approaches

Author(s), year	Methodology of definition put forth
Brun et al. (2006)	An information system for advanced planning/scheduling and supply chain management with a focus on supply chain value assessment.
de Vries (2007)	Systemized and integrated approach toward analyzing inventory management systems and a conceptual framework which aims at assessing and redesigning inventory management systems.
Fogglin et al. (2004)	A supply chain diagnostic tool to determine problems, inefficiencies, or needed improvements in a client's, or a potential client's supply chain that the third party logistics provider can effectively address.
Gunasekaran and Kobu (2007)	The key performance measures and metrics to manage logistics and supply chain operations.
Kannan and Tan (2002)	Effective supplier selection and assessment for companies and the identification of relationships between criteria and a buying firm's business performance.
Naim et al. (2002)	A guide for conducting Quick Scan, a supply chain oriented business diagnostics.
New (1996)	A conceptual framework for analyzing supply chain improvement.
Payne and Peters (2004)	The product supply characterization model assesses the alignment of the type of product clusters with the type of distribution channels delivering the products.
Rajala and Savolainen (1997)	Two different ways of coping with process variations through simulation modeling or value analysis (VA). Radical improvements can be achieved when applying VA to business process re-engineering.
Fahmy Salama et al. (2009)	Supply chain and operations audits represent a fundamental step for systematically capturing market changes and for adequately supporting improvement projects in this way.
Naim (2000)	Supply chain assessment methodology based on the supply chain proficiency model that can be used to set realistic supply chain objectives.
Verma and Pullman (1998)	The study examines the difference between managers' rating of the perceived importance of different supplier attributes and their actual choice of suppliers using the Likert scale set of questions and a discrete choice analysis.
Wei et al. (2007)	A framework with three main phases for selecting an adequate supply chain management project that incorporates the strategies and operating routines of a supply chain, including a strategic objective analysis phase, a systems analysis phase, and group decision making phase.

## 1.2 Supply Chain Assessments: What is Currently Available?

Supply chain assessment is a crucial part of the supply chain differentiation process. In the following an introductory overview will be given, which includes the most important approaches to supply chain assessments. Three methods will be discussed in further detail in order to provide a picture of the scope of operations following the implementation of these methods. The Table 1.1 as well as the following description of selected approaches does not intend to be exhaustive, but only to give an overview regarding currently available supply chain assessment approaches.

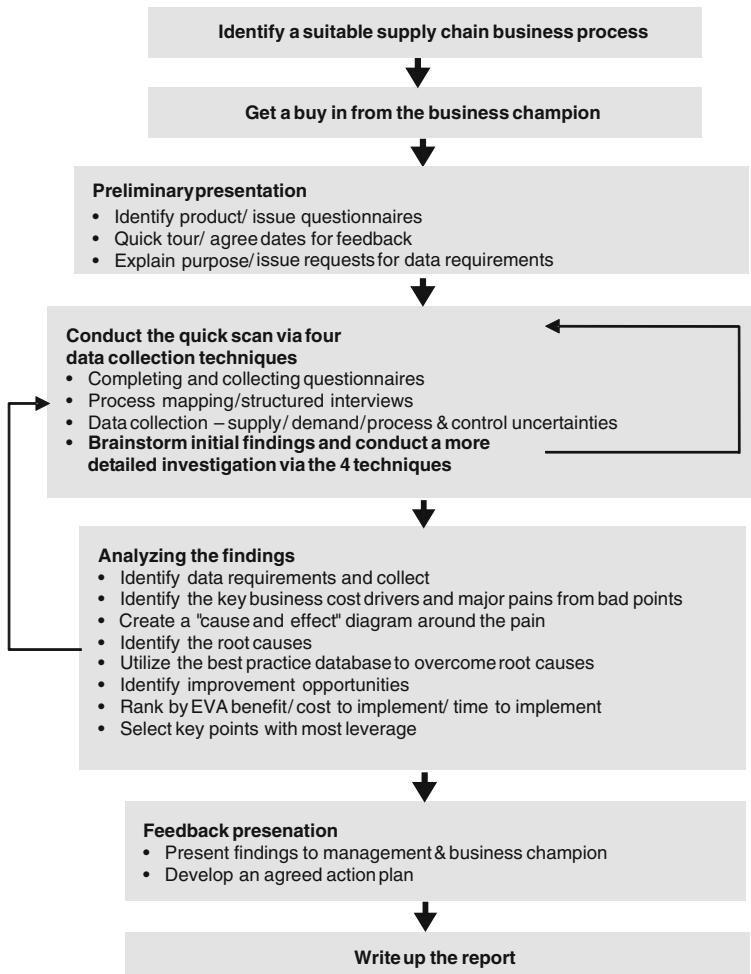
### 1.2.1 The Supply Chain Scan Approach

The approach taken by Naim et al. (2002) is a guide for performing a supply chain oriented business diagnostics called Quick Scan. Quick Scan is the first step in identifying change management opportunities in the supply chain.

Before implementing information and communication technologies, the author underscores that it is important to thoroughly analyze the supply chain via the quick scan process. This supply chain diagnostic approach collects and synthesizes qualitative and quantitative data from the supply chain. The objective of the quick scan implementation is to advise companies of the direction and magnitude of change required in their supply chains at the start of a change program.

Different factors can be taken into account in the quick scan analysis, such as material flows, information flows and information and communication technology (ICT), measures of performance, organizational structures, and relationships and attitudes. The data collection and analytical techniques are used to evaluate how well the supply chain processes of the company meet end customer requirements. In the following a comprehensive overview of the different steps involved in the quick scan process is presented. Figure 1.5 shows the different tasks which have to be performed during the process, starting with identification of the supply chain business process and getting a buy in of the business champion, followed by the conducting of the actual quick scan via data collection techniques and analysis of the findings.

It's stated that a complete quick scan process can be finished within a two-week period. Once this is done, a feedback presentation is conducted during which opportunities and improvements are discussed. The quick scan is therefore of importance, since it helps in fully comprehending the current state of the supply chain and in determining those actions that will yield maximum benefit which can be implemented before or with the automation process. The approach however, is not sufficiently strategic, can only be seen under operative circumstances and does not explicitly mention supply chain differentiation.

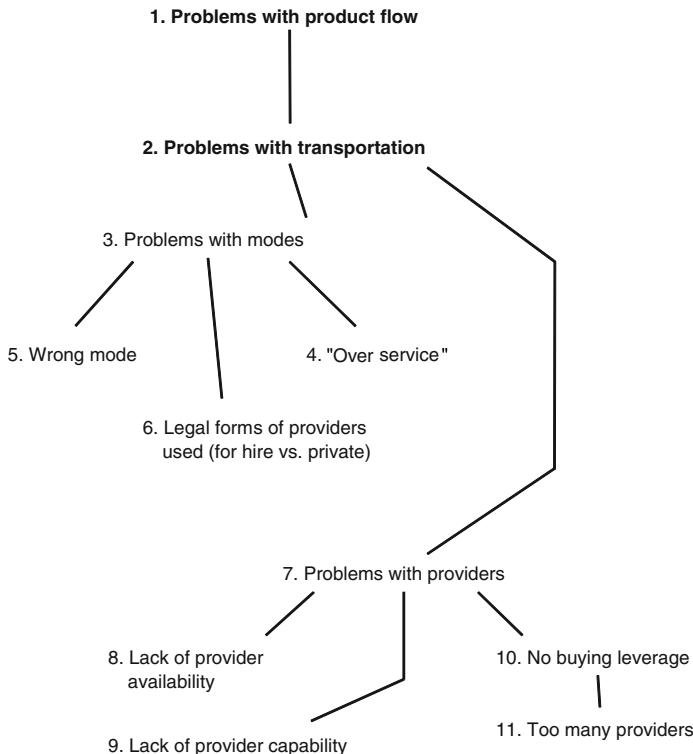


**Fig. 1.5** Supply chain scan analysis, according to Naim et al. (2002)

### 1.2.2 The Supply Chain Diagnostic Tool

The supply chain diagnostic tool put forth by Foggin et al. (2004) determines the problems, inefficiencies, or needed improvements in a client's, or a potential client's supply chain that the third party logistics provider (3PL) can effectively address. Most tools describing the problems of supply chains are too large, time-consuming or quantitative. The approach employed by Foggin et al. (2004) is a much quicker qualitative method for analyzing areas of inefficiencies.

3PL-client relationships are fraught with risk and have a high failure tendency. The most common reason for this inefficiency is nonperformance. There are



**Fig. 1.6** Identifying key inventory issues with the supply diagnostic tool, according to Foggin et al. (2004)

continuous reports of various failures and breakdowns in 3PL-client relationships. Two-thirds of 3PL-client relationships fail within the first 5 years of the relationship. As a result of these failures, companies either find new contracting partners or decide to bring the competencies back in-house.

This shows the need for a diagnostic tool which can help to examine the customer supply chain in an early stage of the relationship. The distinct separation of customers who do not need help, who cannot be helped or customers who will potentially turn into a viable relationship needs to be undertaken before more cost-intensive and time-consuming measures are taken.

The diagnostic tool developed by Foggin et al. (2004) is easy to handle and is structured to be completed within an hour. It solely involves data that can be easily obtained. The method is thereby qualitative in nature. The supply chain diagnostic tool is a questionnaire that helps to quickly identify problems and diagnose the current problems existing in a potential customer's supply chain. The following overview (Fig. 1.6) shows an approach to the areas of interest to identify key issues within inventory management. It is thereby only an abstract of the full

questionnaire and shows an example of the chain of cause and effect given within the supply chain diagnostic tool.

The questionnaire includes different areas of interest starting with general questions about the nature of the supply chain, inventory issues, customer service issues, organizational issues, system/information issues and product flow issues.

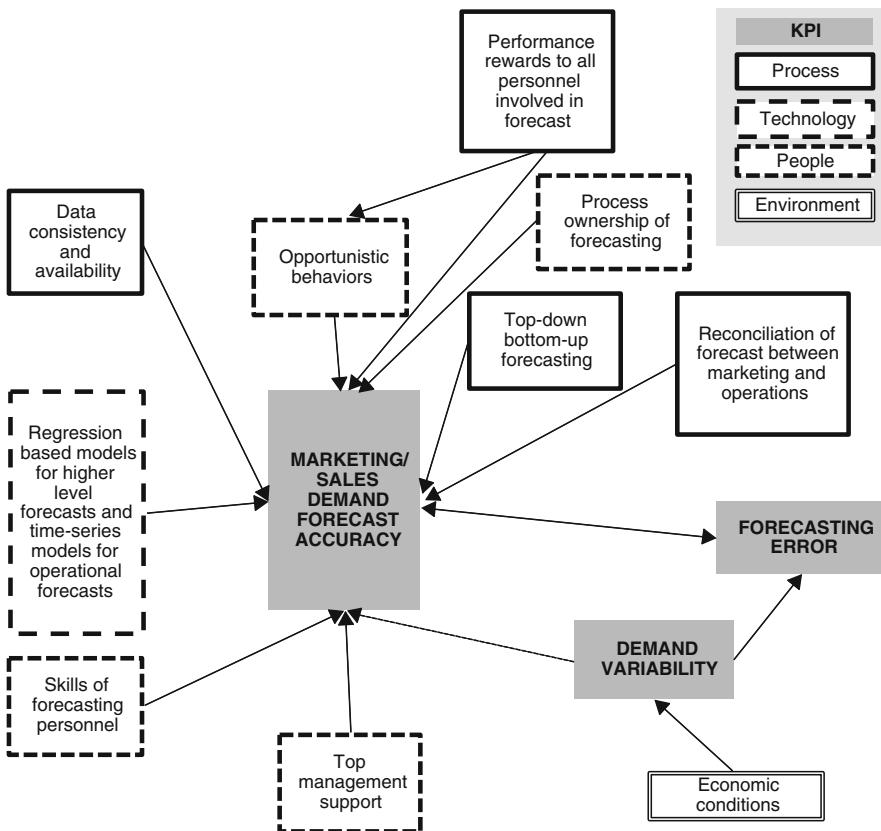
It is a relatively quick, effective and comprehensive tool for diagnosing the potential client's supply chain problems and for detecting the overall ability of the 3PL-client relationship to solve those problems. The ability to diagnose potential 3PL-client relationship problems beforehand will lead to a more efficient process at a later point in time and will help eliminate inefficiencies at an early stage of the relationship. This approach is, however, only operative and does not take the strategic approach into account. Furthermore the approach does not sufficiently consider supply chain differentiation.

### 1.2.3 Supply Chain and Operations Audits

Fahmy Salama et al. (2009) introduce a tool to improve supply chain and operations by conducting supply chain and operations audits. Organizations today face highly dynamic markets which are characterized by agility, adaptability and alignment. The authors suggest that a rising need for supply chain and operations audits becomes apparent. Supply chain and operations audits support improvement projects and can be carried out in two different approaches. One focuses on the problems found as its starting point and the other starts with prospective solutions or enablers.

The diagnostic stage is the central element of the auditing approach. Here assessment is aimed at the interaction between an organization and its “others” (whether people, processes and technology) as it affects market-driven performances. The identification of causal relationships is a fundamental step for project success. The diagnostic stage considers the following steps: defining the scope of analysis; identifying market drivers and competitive positions; creating causal relationship maps; investigating critical processes; and tune, weigh and validate causal relationship maps. It uses predefined master causal relationship maps based on current best practices to identify the as-is situation. The final result shows a qualitative mapping of the as-is situation and the gap between it and best practices. Thus, the most important output of this framework is the development of an explanatory causal relationship map.

Figure 1.7 shows a simplified version of the master best practice relationship map to give an example of the methodology's diagnostic process. The results of the diagnosis stage then help to identify “enablers” or “solutions” (technology- or management-related solutions) which tend to change continuously over time. The lack of identification of causal relationships forms a major threat to the project's success, regardless whether an approach is taken aimed at finding the pains or one aimed at identifying the solution and its enablers. The weak aspects of this

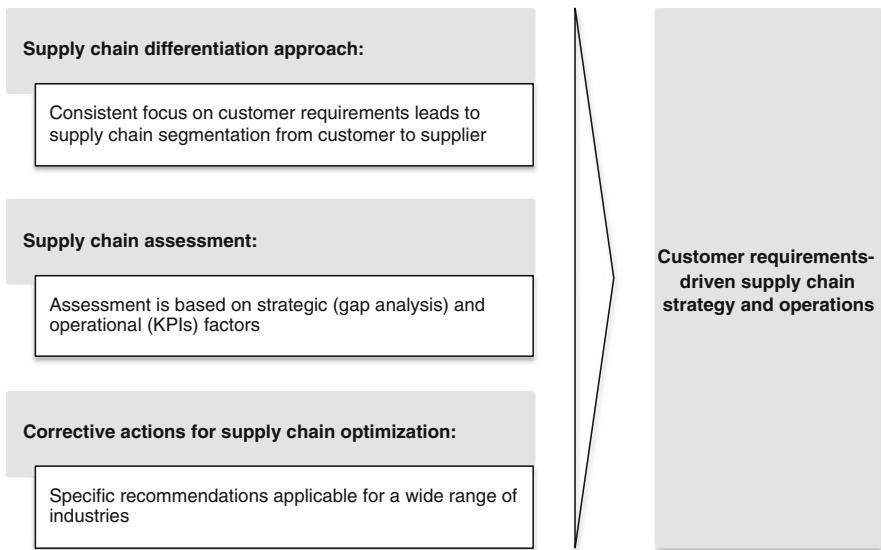


**Fig. 1.7** Supply chain and operations audit, according to Fahmy Salama et al. (2009). KPI key performance indicators

approach are its missing operative approach, its less strategic approach and the fact that differentiation as such has not been explicitly recognized.

#### 1.2.4 What is Missing?

As the heading of this subsection already indicates, the approaches presented by Naim et al. (2002), Foggin et al. (2004) and Fahmy Salama et al. (2009) are purely of operational nature. Furthermore, the approaches neglect supply chain segmentation/differentiation as a means of dealing with varying customer needs and requirements while operating each supply chain in an efficient manner. The supply chain assessment and differentiation guideline introduced in this book addresses this deficiency, this gap, and, by doing so, presents a holistic and customer-oriented approach to supply chain management.

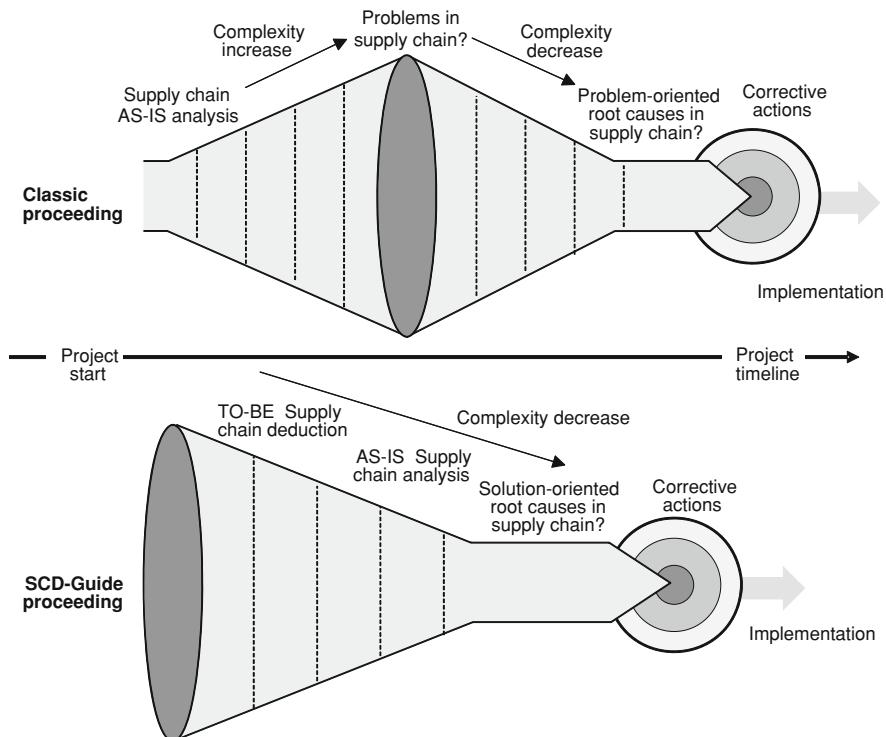


**Fig. 1.8** Principles of the SCD Guide

### 1.3 Principles and Advantages of the Supply Chain Differentiation Approach

The overarching goal of our guideline is to execute supply chain management based on customer requirements by applying a **supply chain differentiation approach**. Thus, as depicted in Fig. 1.8, the consistent focus on customer requirements throughout the approach leads to a supply chain segmentation from the customer to the supplier. This is realized by elaborating first a TO-BE supply chain configuration based on defined customer segments and their corresponding requirements such as product quality, product availability, price, service, or service response time, to mention just a few. Furthermore, the AS-IS situation is identified in order to gather structured information about the current configuration of the supply chain, a process which is equally based on identifying an organization's customer segments and their requirements. The impacts of these requirements on the supply chain strategy for each customer segment, its product modules, process allocation and definition, as well as on the suppliers are ascertained in order to come up with a consistent supply chain differentiation strategy and mode of operation.

Moreover, to reveal the possible improvement potentials of the prevailing supply chain, a **supply chain assessment** based on a gap analysis and a self-benchmarking based on adequate key performance indicators (KPIs) is conducted. The gap analysis as a strategic factor results from the deduced TO-BE configuration compared to the AS-IS situation of the supply chain. Just like the gap



**Fig. 1.9** The SCD Guide versus the classic approach

analysis, self-benchmarking as the operational factor, which is based on the organization's strategic supply chain orientation and its desired competitive priorities such as quality, cost, lead time, and flexibility, reveals differences between the desired and the actual state. The **corrective actions for supply chain optimization** that result from the gap analysis and self-benchmarking allow for specific recommendations which are applicable to a wide range of industries, since these corrective actions are generic in character.

The main advantage of the SCD Guide compared to classic procedures is its solution-oriented approach. Right from the beginning the guideline focuses on the formulation of a TO-BE supply chain. The derivation of such a desired supply chain, accomplished in the first phase of the methodology, leads to a clear **solution-oriented** focus. This allows one to bypass time-consuming problem and AS-IS analysis and not lose sight of available resources and solution potentials. While classic approaches increase complexity in the initial analysis until the problems are identified, the SCD Guide starts off with a higher level of complexity, since the user has to learn and transfer the structure of the SCD Guide to his or her case example. In this way the SCD Guide approach yields corrective actions faster than classic approaches, as depicted in Figs. 1.9 and 1.10.